

**SCHOOL ROUTINE ORDER****PROTECTION OF CHILDREN AGAINST SEXUAL OFFENCES (POCSO)  
CONSTITUTION OF COMMITTEE**

1. Reference is made to School Routine Order dated 11 July 2024.
2. The aim of Sainik School, Korukonda is to provide a high standard of child centered education in a safe supportive learning environment, where values and ethos are promoted. All children have an equal right to access education in an environment that is safe, protective and conducive to the overall development.
3. The challenges of gender inequality, eve teasing and sexual abuse in school environment call for increased awareness and creating synergy among parents, teachers and schools. In order to ensure strict compliance of the Protection of child from Sexual Offences (POCSO) Act 2012, CBSE has taken several initiatives and actions for creating awareness about sexual exploitation among the school children.
4. Keeping that in mind the School has formulated a POCSO committee to look after the safety and security of children. A Child Abuse Monitoring Committee (CAMC), consisting of the following members is constituted under Protection of Children from Sexual Offences Act (POCSO Act) 2012.

Sl No	Name & Designation	Contact No
(a)	Wg Cdr Kiran V, Vice Principal ... Chairman	9560404248
(b)	Mrs T Raja Ratnam, PGT ... Member-1	8074396585
(c)	Mr N Rama Krishna, PGT & Sr Master ... Member-2	9441253060
(d)	Mrs T Anusuria, TGT ... Member-3	9704621486
(e)	Mrs V Usha, Matron ... Member-4	9494669449

5. **Objectives of the Committee:** Following are the objectives of the committee.

- (a) To promote awareness about POCSO Act 2012.
- (b) Deal with cases of sexual offences as per POCSO Act 2012.
- (c) Recommend appropriate action against the respondent to the Principal, Sainik School, Korukonda.

6. **Procedure for approaching the Committee:** Following procedure may be followed for approaching the Committee:-

- (a) The Committee deals with issues relating to POCSO at Sainik School, Korukonda.
- (b) It is applicable to all students irrespective of the gender.
- (c) A complaint of sexual offence as mentioned in chapter II, III & IV of POCSO Act 2012 may be lodged by the victim or a third party.
- (d) A written complaint may be addressed to the Chairman of the Committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee.

(e) The committee upon receipt of the complaint will carry out a preliminary inquiry and submit a report to the Principal.

(f) The Principal upon receipt of the report will take action as per chapter V of POCSO Act 2012.

7. Actions to prevent sexual offences against children.

(a) **Teachers' Workshops:** Gender Sensitization workshop shall be conducted on a regular basis including Protection of Children from Sexual Offences (POCSO) act. The teachers are trained to understand adolescence related issues. They are primarily made aware to notice the behavior pattern of children. This particularly includes close monitoring of academic performance and psychological behavior, categorically in cases of sudden decline in performance, lack of interest, depression, aloofness etc. The Counselor is educated on how to counsel a child if they notice such behavior pattern.

(b) **Students' Workshops:** In order to provide a safe, protective and conducive environment to our children for their overall development, Workshops will be conducted, wherein children will be taught to differentiate between good touch and bad touch. They are encouraged not to hide things and to report inappropriate behaviour to their teacher.

(c) A **COMPLAINT BOX** has been provisioned in the School, where children can drop their complaints.

(d) **Self Defence Training Programme:** Special activities like Karate classes are regularly held in school which not only give self defence training but also boost their confidence.

(e) **CCTV Cameras:** The entire School premises and every Class room is under CCTV surveillance which is personally monitored by the Principal and Vice Principal of Sainik School, Korukonda.

(f) **School Counsellor:** Regular visits to each class is done by the School Counsellor to interact with the students and educating them regarding various nuances of POCSO Act 2012.

8. It is reiterated, that all members of Staff and employees are hereby directed to strictly adhere to all the guidelines issued by the SSS/MHRD/CBSE from time to time. Any violation/lapses with regard to the safety and well being of children in school campus would invite appropriate action including severe disciplinary action as per Sainik Schools Society Rules and Regulations.

(एस एस शास्त्री)

(S S Shastri)

ग्रुप कैप्टन / Group Captain

प्राचार्य / Principal

**Distribution:-**

1. Chairman & members of the Committee
2. All Housemasters
3. All Academic, Adm, NCC PI & APTC Staff
4. Notice Boards & School Website
5. All General Employees ... Concerned Head of the Sections to inform

**Copy to:** Vice Principal & Adm Officer - for information